

No Sponsorship and any other Benefits from Suppliers Policy

Thaifoods Group Public Company Limited (the "Company") established a policy of not accepting sponsorship or any other benefits from contractors, subcontractors, vendors, joint venture partners, or other stakeholders involved with the Company's business. The Company intends to combat fraud and corruption presumes that people who conduct business with the Company adhere to and act transparently and fairly by placing importance on and adhering to established good norms when performing duties without expecting other benefits.

Furthermore, the Company has a strict policy regarding employees receiving financial support or any other benefits from contractors, subcontractors, vendors, joint venture partners, or other stakeholders involved with the Company's business, including not wishing executives or employees to have influence or be able to persuade or receive benefits in return, which is not following good corporate governance principles.

To avoid actions that will lead to conflicts of interest, discrimination, or discrimination that may cause damage to the Company's operations, the Company established a policy of not accepting sponsorship or any other benefits from contractors, subcontractors, vendors, joint venture partners, or other stakeholders involved with the Company's business as follows:

1. Personnel at all levels or their families are prohibited from accepting or promising any benefit or anything of value wrongfully to persuade them to perform or refrain from carrying out, as well as any actions that fall into the aforementioned, including prohibiting the request for financial support or any other benefits from the contractors, subcontractors, vendors, joint venture partners, or anyone else involved in the Company in any case.
2. Refrain from accepting gifts or sponsorships from customers or suppliers worth more than 500 Baht. If it is necessary to accept gifts or any other benefit, the recipient shall return them to the giver immediately. If they are incapable, the gifts shall be given to the Human Resource Department. The Company is deemed to have rights and be the property of the Company.
3. In the case of gifts given to representatives of the Company that are valuable to commemorate important events of the Company, such as the signing of a joint venture agreement, receiving an honorary award, receiving souvenirs from activities, making social contributions, etc., the Company allows personnel of all levels to accept on behalf of the Company by reporting on the acquisition and delivering them to the Human Resources Department to keep in the right place.

The Company deems its no-sponsorship policy as part of its code of conduct, and it is essential that all directors, executives, and employees strictly adhere to it. Violation or non-compliance is deemed to be misconduct. The Company will proceed according to its regulations and/or relevant laws.

Policy Review and Improvement

The Company requires this policy to be reviewed regularly, at least every year or when significant changes occur, to be consistent with the Company's operations.

Announcement on January 1st, 2026