

Environmental Policy

Thaifoods Group Public Company Limited (“the Company”) has realized and prepared to prevent impacts that will occur, especially in the production process that may affect natural resources and environment and it is not an obstacle to business development to maintain the balance of biodiversity, in order to use worth and fair benefits based on the business growth in an environmentally friendly manner, including maintaining the ecosystem properly and use resources efficiently to reduce which will result in reducing the impact on the environment based on the following :

- Natural resources and the environment in a balanced and appropriate manners.
- Environmental quality, protection, prevention and rehabilitation.
- Increasing efficiency in using natural resources and the environment sustainably.
- Management of climate change and natural disasters.
- Appropriate water management.
- Health and safety in the working environment.

In order to achieve effective environmental management, the company's business operations are based on sustainable environmental management.

Guidelines

- 1) Compliance with laws and regulations.
- 2) Controlling the use of resources and energy efficiently.
- 3) Environmental pollution prevention, such as wastewater management, air quality, solid waste, nuisance, and continuous improvement.
- 4) Encourage knowledge and create awareness among employees, contractors, and related parties in the role and work responsible for preventing environmental impacts.
- 5) Enhancing the quality of the environment as well as the use of energy and waste from the work process, including the economical use of natural resources.
- 6) Determine issues of climate change and natural disasters to integrate into action plans such as reducing greenhouse gas emissions.
- 7) Determine plans or guidelines for efficient water management.
- 8) Prevention of work related accidents and illnesses both from the steps and methods of working including unsafe work environments and promote compliance with environmental policies occupational health and safety to create a culture and good awareness of the quality of the environment occupational health and safety.
- 9) Determine plans or guidelines to protect the environment in order not to be affected by the organization's activities.
- 10) Encourage and support employee involvement, including consulting employees on environmental management.

Revision and improvement of policy

The Company requires this policy to be reviewed regularly, at least every year or when significant changes occur, to be consistent with the Company's operations.

Announcement on January 1st, 2026