

Climate Change Policy

Thaifoods Group Public Company Limited ("the Company") recognizes that continuous emissions of greenhouse gases resulting from human activities lead to climate change, which has severe impacts on the economy, society, and environment. One of the key factors to sustainably drive business growth is effective environmental and climate management. Therefore, the Company conducts its business with a focus on caring for the climate and developing low-carbon solutions to minimize the impacts of climate change. The Company aims to achieve the national carbon neutrality target by the year 2050 and net-zero greenhouse gas emissions by the year 2065, as stated by the Prime Minister at the Conference of the Parties (COP26). In response to the challenges of climate change, the Company has developed this Climate Change Policy as part of the Environmental Policy.

The company has developed a plan for greenhouse gas emission reduction by promoting reductions among employees and stakeholders. It supports the use of renewable energy to align with the Thirteenth national economic and social development plan for the years 2023-2027. The operational guidelines for this plan are as follows:

- Defining strategy, goals, and business approach for Climate Change, and setting out a realistic plan for greenhouse gas emission reduction.
- Defining the roles and responsibilities of the company's committees and relevant stakeholders for managing climate change issues.
- Analyze and assess the risks, opportunities, and impacts associated with climate change, including transition, physical, and opportunity risks. This analysis will involve evaluating various climate scenarios to develop effective adaptation strategies.
- Monitoring the company's progress in climate change, including reporting greenhouse gas emissions data.
- Promoting awareness and consciousness and enhancing knowledge and understanding of climate change issues.
- Promote the reduction of greenhouse gas emissions from operations among employees and stakeholders.
- Developing and promoting the use of modern technologies and innovations across various business processes to reduce energy consumption and greenhouse gas emissions.
- Encouraging the most efficient use of energy and resources.
- Disclosing and reporting the company's climate change data to stakeholders.

Revision and improvement of policy

The Company requires this policy to be reviewed regularly, at least every year or when significant changes occur, to be consistent with the Company's operations.

Announcement on January 1st, 2026