

Environmental Policy

Thai Foods Feed Mills Co., Ltd. is committed to manufacturing the products with quality, safety, and standards. Being not counterfeit, we pay attention to customers and continuously develop the Company in accordance with the laws. We perform the operation according to the safety principles caring for the environment abiding by international standards and codes of ethics. This includes the commitment to conserve and protect the environment, occupational health and safety in working of personnel, properties, and work processes. Our 7 policy objectives are as follows.

Approaches for the achievement of environmental policy

- 1) The operation is in compliance with laws and regulations related to the Company's activities.
- 2) The environmental pollution prevention includes the wastewater management, air quality, waste residue, nuisance, and continuous improvement.
- 3) The prevention on occupational accidents and illnesses both from the process and methods of working including the unsafe environment and operation.
- 4) The enhancement of environmental quality includes the use of energy and waste from the operational process and the economical use of natural resources.
- 5) The promotion should be on the implementation following the environmental policy, occupational health and safety to create the culture and good awareness on the environmental quality, occupational health, and safety.
- 6) The employee engagement should be promoted and supported including the consultation given to the employees on the environmental management, personnel occupational health and safety sustainably.
- 7) The environmental protection is for not being affected by the activities of the organization.

Approaches for the achievement of policy in the environment, occupational health and safety

- 1) The Company is committed to protect and control the environment, occupational health, and safety from the screening process of supplier and services, screening the receiving of raw materials, receiving of raw materials, production, storage and delivery of products to the Company's customers. The management on wastewater, waste, chemicals, air quality, safety and others must be in compliance with the laws and other requirements on the environment and safety.
- 2) The Company is committed to control the use of resources and energy efficiently.
- 3) The knowledge and awareness are encouraged among employees, contractors, including the involving persons on the roles and responsibilities in relation with the prevention of environmental impacts, occupational health, and safety.
- 4) The Company is committed to reduce the operational hazards and risks caused by the procedures and methods of operation including the working environment under the laws and other requirements on occupational health and safety.
- 5) The Company encourages the engagement of employees and gives the consultation to the employees all the time.
- 6) The Company's policy on the environment, occupational health, and safety can be disseminated to the public.

Revision and improvement of policy

The Company will set the revision on this policy regularly for at least once a year or whenever there is a significant change in order to be consistent with the Company's operation.